

2016 AMENDMENT OF THE ROBERT B. STEPHENSON TRUST

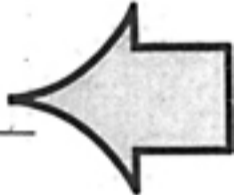
I, Robert B. Stephenson, as the Grantor of the Robert B. Stephenson Trust under declaration of trust dated December 19, 1997, as last amended and restated on June 21, 2011, hereby further amend my said Trust, pursuant to the provisions of Article SEVENTH thereof as follows:

E. Amory Loring is hereby appointed as successor Trustee, to fill the vacancy due to the resignation of Hugh L. Warren. Such appointment of said E. Amory Loring shall be effective upon her written acceptance.

In all other respects I hereby ratify and confirm my said Trust as heretofore restated and amended.

Dated: December 15, 2016

  
Robert B. Stephenson, Grantor



STATE OF NEW HAMPSHIRE  
COUNTY OF CHESHIRE, ss.

The foregoing instrument was acknowledged before me on the 15<sup>th</sup> day of ~~November~~ <sup>December</sup>, 2016 by Robert B. Stephenson.

  
Notary Public

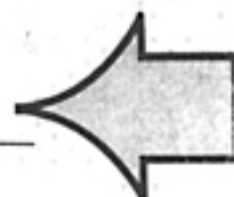
TAMMY J. GRIFFIN  
Notary Public-New Hampshire  
My Commission Expires  
November 20, 2018

ACKNOWLEDGMENT OF RECEIPT

We, Robert B. Stephenson and William B. Perkins, as the remaining Trustees of said Robert B. Stephenson Trust hereby acknowledge receipt of the foregoing 2016 Amendment.

  
William B. Perkins, Trustee

  
Robert B. Stephenson, Trustee



Dated: January 1, 2017

Dated: December 15, 2016